

KEYNOTE • WORKSHOPS • LEADERSHIP

CAROLYNN HARGETT

Communication. Culture. Change Leadership.

Helping mid-sized companies retain their top talent, develop leaders who lead with emotional intelligence, and build cultures employees stay in.

SIGNATURE KEYNOTE

RETAIN YOUR TALENT

Lead the People Who Lead Your Future

Your best talent is one bad week away from a new job. Carolynn shows leaders how to build a workplace top performers actually stay in, equip managers to lead with emotional intelligence instead of fear, and grow the next generation of leaders from within.

IDEAL FOR: Executives • HR Leaders • People-Focused Managers

WHAT THE ROOM TAKES HOME

01

COMMUNICATION THAT BREAKS DOWN SILOS

Tools that get departments, generations, and locations actually talking.

02

A CULTURE TOP PERFORMERS STAY IN

The daily behaviors that decide who walks and who stays.

03

LEADERS WHO LEAD CHANGE

EQ-driven managers turn the next change into a launchpad, not a setback.

BOOK CAROLYNN FOR YOUR NEXT EVENT

Keynotes • Workshops • Trainings • Retreats • Round Tables

833-365-LEAD

info@retainyourtalentconsulting.com

retainyourtalentconsulting.com



When the room needs to change. *You bring in Carolynn.*

Carolynn Hargett does not shy away from difficult. She specializes in it. Hard conversations, resistant rooms, broken cultures, leaders who don't know what they don't know — that is precisely where she does her best work.

She has sat in every seat: Advertising Sales Executive, Program Director, Brand and Media Manager, Operations Director, National Hiring Manager, Founder and CEO — across financial services, telecom, media, insurance, mortgage lending, retail, and ecommerce. She does not specialize in one world. She understands all of them.

What sets her apart is a perspective built across a full life in motion. Raised as an Army brat, welcomed into the Blackfeet Nation as a competitive powwow dancer, and raising two children with autism when almost no one understood what that meant — Carolynn has never stopped solving hard things in real time. The answer is never about the industry. It is always about the people.

As CEO of Retain Your Talent and a Maxwell Leadership Executive Program Leader alongside Dr. John C. Maxwell, she weaves Maxwell Leadership, DISC, and Genos Emotional Intelligence into experiences attendees reference long after they leave. Tailored for Monday morning.

“

Carol made abstract leadership concepts practical and logical. Even as a skeptic, I found myself reflecting on how my traits affect my professional conduct.

”

ALEXANDER • MARKET INTELLIGENCE & ANALYTICS MANAGER

SPEAKING TOPICS

Six talks. What audiences actually said.

01

Retain Your Talent

The signature keynote on stay-worthy cultures.

“Knows how to connect with an audience and keep people involved.”

04 LARRY, PRESIDENT

Leading with EQ

The #1 leadership skill, built on purpose.

“Relatable, useful, easy to apply at work.”

— TRAVIS, SR. PROJECT MANAGER

02

Communication Impact

Fix the conversations that drain teams.

“Fun and enlightening. Opened my mind to practical solutions.”

— ROBERT, VP HR • OCI SOLAR

05

Leadershift

Eleven shifts every leader must make.

“Engaging, relevant, and easy to apply.”

— JIM, DIR. OF SYSTEMS INTEGRATION

03

4 Dimensions of Culture

The four levers every leader pulls.

“Helped me connect more deeply with my coworkers.”

— MANUFACTURING MGMT TEAM

06

Coaching for High Performance

The Future Ready Leader.

“An authentic presenter who delivers practical insights that unlock productivity.”

— YOLANDA, COMMERCIAL INSURANCE ACCT. MGR.

BOOK CAROLYNN FOR YOUR NEXT EVENT → 833-365-LEAD



SHRM SA
SYMPOSIUM

MAXWELL CERTIFIED | DISC CONSULTANT | GENOS EQ | MAXWELL FACILITATOR | CCF EXECUTIVE COACH

BOOK CAROLYNN FOR YOUR NEXT EVENT

Keynotes • Workshops • Trainings • Retreats • Round Tables

833-365-LEAD

info@retainyourtalentconsulting.com
retainyourtalentconsulting.com